



MASHAL



Annual Report

2018-2019

**To,
The Registrar of Society,
Patna**

Sub: Filing of documents of MASHAL with the Registrar of Society

MASHAL -REG NO.: 708/2000-2001

Dear Sir,

Enclosed please find the following in order:

- 1. Agenda of the Annual General Body Meeting of MASHAL Society 2018-19**
- 2. The Current list of Governing Body Members of MASHAL Society 2018-19**
- 3. The Minutes of Annual General Body Meeting of MASHAL Society 2017-18**
- 4. The Annual Activity Report of MASHAL Society 2018-19**

Respectfully Yours,

Submitted by

Chinnamma K.C.



MASHAL

20-C, Patliputra Colony, Patliputra P.O. Patna 800 013
Phones: 0612 – 2278579 E-mail-chetnakendra.org@gmail.com

To All General Body Members of MASHAL

NOTICE AND AGENDA FOR 19th ANNUAL GENERAL BODY MEETING

Notice is hereby given that the Annual General Body Meeting of all the members of MASHAL Society will be held on 25th of July, 2019 at Notre Dame Convent, P.O. Patliputra, Patna-13, at 2.00 pm to transact the following business:

Agenda:

1. Welcome and roll call
2. Confirmation of the Minutes of the previous AGM held on 17 August, 2018
3. Acceptance and Adoption of Annual Report
4. Acceptance and adoption of audited Statement and Auditor's Report
5. Appointment of the Auditors for the financial Year April 2019 - 2020
6. Any other matter with the permission of the chair
7. Vote of thanks

The General Body Members of MASHAL Society:

Sister Mary Tessy	Sister Nishkalanka	Chinnamma KC
Sister Manjusha	Sister Mary Udaya	Sister Mary Sujita
Jacob Jessy	Lucy Machikat Joseph	Amrita Ekka
Shaila Thuruthimattam	Alka Joseph Neendukunnel	Anupama Mathew
Grace Joseph Kодиyan	Ajita Karikakunnel	Assunta Murmu
Anushila Xalxo	Sister Mary Jyotisha	Joyce Mulackal
Sister Shikha	Asha Pothanamkuzhi	Sister Anila

Thanking you,
Sincerely,

Chinnamma K C



MASHAL

20-C, Patliputra Colony, Patliputra P.O. Patna 800 013
Phone: 0612 – 2278579 E-mail-chetnakendra.org@gmail.com

The List of the Governing Body Members 2018-19

SL No	Name of the member	Office	Occupation	Address
1	Sister Mary Tessy	President	Provincial Superior-Sisters of Notre Dame	Notre Dame Convent Patliputra P.O. Patna -13
2	Sister Mary Nishkalanka	Vice President	Assist. Provincial Superior –Sisters of Notre Dame	Notre Dame Convent Patliputra P.O. Patna -13
3	Jyotisha Kannamkal	Secretary	Social Work	Mashal 20-C, Patliputra Colony P.O. Patna-13
4	Sister Manjusha	Treasurer	Finance Manager	Mashal 20-C, Patliputra Colony P.O. Patna-13
5	Sister Mary Udaya	Member	Social Work	Mahila Shikshan Kendra Maria Ashram Sheikhpura 811105
6	Lucy Machikat Joseph	Member	Doctor	Notre Dame Health Centre Jamalpur, Munger Dist
7	Sister Mary Sujita Kallupurakkathu	Member	Social Work	Notre Dame Convent Patliputra P.O. Patna -13
8	Sister Mary Jessy Jacob Puthiyitathu	Member	Social Work	Integrated Community Empowerment Centre, Jamalpur, Munger Dist.
9	Sister Mary Amrita Julius	Member	Social Work	Puspha Community Development Centre Piro, Bhojpur Dist



MASHAL

20-C, Patliputra Colony, Patliputra P.O. Patna 800 013
Phone: 0612 – 2278579 E-mail-chetnakendra.org@gmail.com

The List of the Governing Body Members 2019-20

SL No	Name of the member	Office	Occupation	Address
1	Sister Mary Tessy	President	Provincial Superior-Sisters of Notre Dame	Notre Dame Convent Patliputra P.O. Patna -13
2	Sister Nishkalanka	Vice President	Assist. Provincial Superior –Sisters of Notre Dame	Notre Dame Convent Patliputra P.O. Patna -13
3	Chinnamma K C	Secretary	Social Work	Mashal 20-C, Patliputra Colony P.O. Patna-13
4	Sister Manjusha	Treasurer	Finance Manager	Mashal 20-C, Patliputra Colony P.O. Patna-13
5	Sister Mary Udaya	Member	Social Work	Mahila Shikshan Kendra Maria Ashram, Sheikhpura 811105
6	Lucy Machikat Joseph	Member	Doctor	Notre Dame Health Centre Jamalpur, Munger Dist.
7	Sister Mary Sujita	Member	Social Work	Notre Dame Convent Patliputra P.O. Patna -13
8	Jacob Jessy	Member	Social Work	Integrated Community Empowerment Centre, Jamalpur, Munger Dist.
9	Amrita Ekka	Member	Social Work	Puspha Community Development Centre Piro, Bhojpur Dist



MASHAL

20-C, Patliputra Colony, Patliputra P.O. Patna 800 013
Phones: 0612 – 2278579 E-mail-chetnakendra.org@gmail.com

The Minutes of the Annual General Body Meeting of Mashal Society 2017-18

The Annual General Body Meeting of the Mashal Society for the year 2017-18 was held at its head office, 20 C, Patliputra Colony, Patna on 17th August, 2018 at 05:30 PM.

The members present for the meeting were:

Srs. Mary Tessy, Jyotisha, Leena, Shikha, Anushila, Ajita, Grace, Manjusha, Amrita, Udaya, Alka, Jessy Jacob, Anupama, Assunta, Joyce and Suprabha

The meeting began with a short prayer led by Sr. M. Jyotisha asking the Almighty for the divine presence at the annual gathering. Sr. M. Tessy, the President of Mashal, then cordially welcomed all the members into the annual general body meeting of the Society and took their roll call.

Confirmation of Minutes of Previous General Body Meeting of the Society

Sr. M. Tessy requested Sr. M. Jyotisha, the Secretary of Mashal, to present the minutes of the previous General Body Meeting of the Society held on August 05, 2017.

Sr. M. Jyotisha presented the minutes and then the floor was opened for comments from the members on the minutes presented. The members expressed satisfaction over the report. Then the president called on the members to pass the minutes. Sr. M. Grace proposed to pass the minutes and Sr. M. Udaya seconded it.

Presentation of the Activity Report of the year 2017-18

At the request of the president, Sr. M. Alka presented the annual activity report. After the presentation of the report, the members were welcomed to ask questions and clarify their doubts on the report.

There were some clarifications on the health facilities provided by the Health Centre of Sasaram and also on the status of the health centres under the Clinical Establishment Act. Sr. M. Anushila clarified the concerned issues by stating that the health centres are functioning as Primary Health Centres (PHC). The health ministry coordinator is taking care of the needed steps regarding the Centres under the Clinical Establishment Act. There was also discussion on the very elaborative report of the activities of each of the Social Work Centres. The suggestion was to make it short without much narration while compiling the report.

Sr. M. Tessy expressed her gratitude and appreciation to all the members for their hard work and commitment in which they carried out the activities of different units of Mashal during the year. She said that the enormous work that we do for the poor and the marginalized will never go unrewarded. The members also encouraged each other to bring more innovative ways of involvement among the deprived and the suffering humanity.

Presentation of the financial report of the Society of the year 2017- 18

Sr. M. Tessy called up on Sr. M. Leena, to present the financial report of the Society of the year 2017-18. Sr. M. Leena presented the consolidated balance sheet of Mashal and in details the income and the expenditure and receipt and payment of the Society of the reporting period. The president asked the members if they have any question or clarification regarding the financial report.

There were some clarifications on the GST filing and the purchase and sale of drugs by the health centres. The Treasurer stressed on the importance of the inter unit contribution to the corpus fund of the Society to meet the needs of its various units.

Once the doubts were clarified, the president asked the floor to pass the report. Sr. M. Anushila proposed to pass the report and Sr. M. Assunta seconded it.

Future Plan of Action

The president asked the members to share the future plan of actions of the social and health units of the Society.

For the Sheikhpura unit Sr. M. Udaya expressed that there is an education programme by UNICEF possible for MSK for the year. She said that UNICEF education officer has scheduled meeting with her regarding the future programme. Sr. M. Jyotisha mentioned that Mashal has written a second phase project proposal to German Doctors as the first phase is getting over by December 2018. Also there is a possibility of getting an education programme for rural girls from Malala Foundation. UNICEF, Bihar has already sanctioned a project proposal for the year 2018-19 for promoting girls' education in the districts of Sheikhpura, West and East Champaran where the out of school and dropout rates are high.

A project is sanctioned for the empowerment of adolescent girls of Piro and Sasaram from the Congregation of the Sisters of Notre Dame.

Sr. M. Alka shared with the members about the new venture that Mashal has taken up: Asha kiran- Home for girls in distress from the State Child Protection Society under Social Welfare Department, Bihar. She said there is a need for a building since the present building is not enough facilitated for the programme. The programme is for 50 children but the present building can accommodate only 25-30 children. To this there

was discussion on the plot 98-C, at Patliputra colony. Sr. M. Udaya briefed the members on the construction on plot 98- C.

Sr. M. Amrita from Piro unit requested financial help from the head office for running the programme for women and girls through the social unit there.

There was discussion on taking common and individual projects for the social units. The members decided that they take up common projects as well as small projects according to the availability of funds. Regarding training at Mahila Chetna Kendra for the women and girls of the different social units of Mashal, it was decided that each unit will conduct the training locally because of the expense and inconvenience of bringing the women and girls from the rural area to Patna. Mahila Chetna Kendra will continue conducting training for other NGOs which would place order for the training.

There were other plans like continue upgrading the accounting system according to the needs of the time in all the units, proper maintenance of stock register of medicine at the health care centers and the documentation of all the activities of service that Mashal renders through its various units to the humanity.

Appointment of the Auditor for 2018-19

Sr. M. Tessy asked the members to suggest an Auditor for the financial year 2018- 19. The members unanimously agreed to keep K.L Seth & Associates, Delhi for the year 2018-19. Auditing of different projects, since it has to be done at different times of the year, would be done locally by B. Gupta and Company or by Jayant Kumar & Company. Sr. M. Shikha proposed to pass the appointment of the auditors and Sr. M. Joyce seconded it.

Communication from the President

Sr. M. Tessy officially announced the appointment of Sr. M. Manjusha as the treasurer of Mashal Society and wished her for a fruitful service for the years ahead. Sister also thanked Sr. M. Leena for her service as a treasurer of Mashal Society for the last one year. Sister expressed her appreciation and gratitude to all the members for their hard work and deep commitment in serving the sick and suffering humanity especially people of the marginalized communities. She specially applauded Sr. M. Alka for leading the challenging ministry of running the home for girls at Asha Kiran, the new initiative of Mashal. She also requested the members to get updated with new policies of the government in the management of finance and other services. The president motivated the members to be effective in the mission of service with professionalism, transparency and scientific temper. She advised the members to follow the directions given by the heads of the departments with regard to finance management and documentation.

The president thanked Srs. M. Leena and Jyotisha for preparing the consolidated reports of Mashal and presenting them. She also thanked them for taking care of the logistics of the meeting.

Vote of Thanks

Sr. M. Jyotisha, the Secretary, thanked Sr. M. Tessy for presiding over the meeting and enriching the event with her encouraging words and valuable guidance. The members applauded the president for her whole hearted support for the development and growth of the Society and the accompaniment they receive in their journey of service.

The Secretary further expressed her gratitude and appreciation to Sr. M. Leena, the outgoing treasurer for her service to the development of Mashal for the past one year. Sr. M. Jyotisha welcomed Sr. M. Manjusha the new treasurer and wished her all success in her new responsibility. Sister thanked all the members present for the meeting, for their whole hearted participation and valuable sharing of a journey together in the mission of promoting the values of Justice, Peace and Integrity of Creation.

Conclusion

At the conclusion of the event Sr. M. Jyotisha said a thanksgiving prayer. Sr. M. Alka proposed to adjourn the meeting and Sr. M. Jessy Jacob seconded it. Then the president adjourned the meeting at 8:30 PM.



MASHAL

20-C, Patliputra Colony, Patliputra P.O. Patna 800013

Phone: 0612 – 2278579 E-mail-chetnakendra.org@gmail.com

The Annual Activity Report of Mashal Society 2018-2019

Mashal is a charitable social organization registered under Societies Registration Act 21, 1860 (Reg. No: 708/2000-01) and FCRA, 1976 (Reg.No:031170409). It was established in the year 2000. It is the socio-health wing of the Sisters of Notre Dame, Patna. It has obtained registration under Foreign Contribution Regulation Act 1976 in the year 2008 and has taken several projects through its FCR Account. It is also a recipient of certain programmes of the Bihar Government.

Mashal, over the years, has enhanced the rural health and empowerment of women and girls of the marginalized sessions of our society through its various programmes and activities at the grassroots in different districts of Bihar.

Mashal has carried out various curative and preventive measures in promoting health and well-being of individuals and communities in Bihar, through its Health care units, namely Navjeevan Health Centre, Sasaram, Notre Dame Health Centre, Jamalpur, Sheetal Swasthya Kendra, Sheikhpura and Sanjeevan Community Health Centre, Gahiri.

For empowering the women and girls of the marginalized communities of Bihar, Mashal has received funding from UNICEF Bihar, German Doctors Forum Germany, Bihar Education Project Council, Manos Unidas Spain, and Catholic Women's Association, Austria, and Sisters of Notre Dame.

The Units of MASHAL

S.No.	Name & Address of the Units of Mashal	District	State
1	Notre Dame Health Centre Jamalpur, P.O- Jamalpur, Pin Code- 811214	Munger	Bihar
2	Sanjeevan Community Health Centre Victoria Mission, P.O- Gahiri, Pin Code - 845438	West Champaran	Bihar
3	Sheetal Swasthya kendra Maria Ashram, P.O- Sheikhpura, Pin Code- 811105	Sheikhpura	Bihar
4	Navjeevan Health Centre New Area, P.O – Sasaram Pin Code- 821115	Rohtas	Bihar
5	Mahila Shikshan kendra Maria Ashram, P.O- Sheikhpura, Pin Code-	Sheikhpura	Bihar

	811105		
6	Integrated Community Empowerment Centre Jamalpur, P.O- Jamalpur, Pin Code- 811214	Munger	Bihar
7	Pushpa Community Dev. Centre Piro, P.O-Piro, Pin Code- 802207	Bhojpur	Bihar
8	Notre Dame Women's Development Centre, Hojai	Hojai	Assam
9	Mahila Chetna Kendra, Mashal Head Office	Patna	Bihar

HCR

2018-2019

Health Care Service

SDG 3 – Good Health and Well being

Health care service ensures promotion of safe motherhood and child health and enhanced community health through primary Health Care Units of Mashal; a large number of patients are cared for through the OPD section of the Centres.

The Sisters and the staff in Health Care ministry care for the sick and elderly with compassion, professional responsibility, and reverence for the human dignity of those whom they serve. They are engaged in Curative, Preventive and promotive aspects of health care. Their target group is the poor and the marginalized. They give special preference to women and girl children.

This programme is going on in Jamalpur, district Munger, Sasaram, district Rohtas, Gahiri, district West Champaran and Sheikhpura district Sheikhpura in Bihar. There are 10 Sisters and 40 supporting staff are involved for providing the good health care services.

Goal: "Provide essential health services and introduce innovative, strategies of care in the remote area of Bihar"

Objective:

- Increase the focus on health promotion and prevention and early intervention.
- To reduce the maternal mortality rate
- To reduce the infant mortality rate
- Safe immunization
- Provide good day care facilities
- To promote awareness of health care among all section

Outcome:**STATISTICS**

	JAMALPUR	SASARAM	GAHIRI	SHEIKPURA
PATIENTS/YR	130352	32495	9219	768
IMMUNIZATION	6613	--	48	1203
SNAKE BITE	--	--	453	146
DAY CARE	--	6240	--	20

1. Navjeevan Health Centre, Sasaram, Facilities to be given:

- Ultrasonography
- Digital X ray
- Allopathic medicine treatment
- Acupressure massage
- Korean Nuga therapy
- GYM
- Daily OPD
- Laboratory for hematological, biochemical investigations and urine and sputum test
- Physiotherapy and minor surgeries such as thoracentesis and paracentesis and drainage of the abscess are done
- Dental treatment

Medical camps are conducted at the health center bimonthly for Spirometry (Pulmonary function test), Bone mineral Density, GERD and SIBO (for Gastro-intestinal disorders), Anaemia detection and treatment, PH testing vaginal secretions for detection of fungal infection (candida) & appropriate treatment.

- Networking
- Revised National Tb Control Programme through Designated Microscopy Center (DMC)
- Sr. Dr. Prema Devaraj appointed by District Magistrate as member of the District Task Force for TB control
- Catholic Health Association of India Bihar, Jharkand, Andaman Nicobar Island (CHABIJAN)
- Sister Doctor Forum of India (SDFI)
- BUXAR Diocesan Health Coordinator (Sr.Prema Devaraj), School Health Programme – Anaemia camps conducted in different schools and treatment given. Training to Youth Buxar Diocese on Healthy Living. Health Inputs to Marriage preparation groups.

Community Health

- Three times weekly. Two Wheeler-TVS self starter purchased for that purpose
- One harmonium purchased for teaching health songs and programmes
- Four Wheeler bought through Central Purchasing of CHAI.

2. Notre Dame Health Centre, Jamalpur, Facilities to be given

- Immunization (BCG, DPT, MMR, Measles, Typhoid, Rotavirus, and Chicken pox, Hepatitis B, Hepatitis A, PCV and Tetanus Toxoid. Networking with Government for immunization and Polio surveillance.
- Ultrasonography
- Laboratory for the hematological, biochemical investigations, semen analysis and urine.
- Daily OPD
- pregnancy test



- With the support of the Sister Doctors Forum of India (SDFI), Centre conducted an awareness programme on early detection and prevention of uterine, ovarian and breast cancer for the village women on 17th and 19th November 2018.
- Seminar for staff on personnel development was conducted on 22nd April 2018 by the Dr. Reddy's foundation for health education. The topics covered were self awareness, understanding others, attitude, goal setting, empathy and communication skills.

3. Sanjeevan Community Health Centre, Gahiri, Facilities to be given:

- Allopathic treatment
- Prepares and treatment with herbal medicines such as Amvala tonic, Aloe Vera tonic, Massage oil, and anti gas powder
- Immunization (vaccination of BCG, POLIO, DPT and MMR)
- Four days OPD in a week
- The centre gives day and night services in taking care of the patients of snake bite.
- Laboratory for investigations such as Blood sugar, hemoglobin group and types, VDRL, semen analysis and pregnancy test
- On Wednesday and Saturday, the centre conducts meetings in the villages and gives health tips to different groups.



4. Sheetal Swasthya Kendra, Sheikhpura, Facilities to be given:

- Daily OPD
- Immunization (with BCG, DPT, measles, MMR, Hepatitis B, Hepatitis A, Typhoid, Chicken Pox, Tetanus Toxoid, and Rotavirus).
- Snake bite, scorpion sting and lizard bite treatment
- Basic laboratory investigations such as Blood group and type, hemoglobin, VDRL, semen analysis and urine test

ERODW

Entitlement Realization of Rural Dalit Women in Bihar Jan 2015-Dec 2018

SDG 5- Promote Gender Equality and Women Empowerment

Entitlement Realization of Rural Dalit Women speculated to promote women leadership to realize their dignity and rights by capacitating 5000 women of 500 Community Based Organization. In the year 2014, Mashal had taken up a four year project called "**Entitlement Realization of Rural Dalit women' (ERODW)**" and it was implemented by the seven Social Work Centres in Bihar, namely Integrated Community Empowerment Centre, Jamalpur, Mahila Shikshan Kendra, Sheikhpura, Cheshta, Raxaul, Pragati Rural Development, Gahiri, Jeevan Mashal Samati, Chenari, Navjeevan Development Centre, Sasaram and Pushpa Community Development Centre, Piro through Community based organizations (CBOs) in 225 villages of 5 Districts of Bihar to realize their entitlements. This project was till March 2018, but the funding agency provided a bridge finance period for focusing only on the realization of rights and social transformation and providing better access to government programmes and schemes with collective action. The target groups are rural Dalit women and girls who are deprived and marginalized.

Project Goal:

- Promote leadership in 5000 women with practical knowledge and information to have access to the various development and welfare schemes of the government
- Enhance awareness in 5000 women to stand against the various forms of violence and abuse against women and girls and prevent and reduce the incidents
- Capacitate the Apex bodies of 500 women CBOs and generate synergy (collective efforts) to deal with their entitlements issues.

Objective 1: Formation of Federations and Strengthening of lobbying activities of women individually, as group, as federation in order to get better access to Government schemes/programmes.

Activities:

- a) Mobilization and Orientation Seminar to CBO leaders at Units
- b) Formation of Clusters at Panchayat Level
- c) Formation of Federation at Block Level
- d) meetings of CBOs, Cluster and federation
- e) 5Days of Capacity Building Training to the Federation Leaders
- f) Three days Training for CBOs at Unit level on available schemes/programmes of the State and the Central government
- g) Awareness campaign on National Rural Health Mission, Mahatma Gandhi National Rural Employment Guarantee Act, State Rural Livelihood Mission-Jeevika

- h) Three days training on Federation Management for the Governing Body members and the implementation team
- i) Inter-face meeting of CBO leaders with the Service Providers
- j) Linkage with the Government Schemes

Objective 2: Strengthening of women fighting against sexual abuse and violence

Activities

- a) Awareness Campaigns in the target villages on Right to Education for enrolment and retention of girls in the schools and collecting and documenting the data of new enrolment and retention
- b) Three days training on gender sensitization for the CBO leaders at units
- c) One day campaign in the villages on violence against women and girls
- d) Three-days training on Legal awareness for Federation Governing Body members and the Project Personnel at the centre
- e) Meeting and Focus group discussions with CBOs, Clusters and Federations to take-up the issues of violence and abuse on women and girls

Objective 3: Strengthening of women for stronger participation at local level politics (Gram Panchayat)

Activities:

- a) Mobilization campaign in the villages Prior to the Gram Sabhas by CBO members
- b) Strengthening the CBO women in Panchayati Raj Election
- c) Ensuring 90% participation of the CBOs members in the Gram Sabha in their respective Gram Panchayats,
- d) One day campaign on Good local self Governance in the village
- e) Three-day training on Good Governance for the elected PRI Representatives at the centre

Under this bridge finance period, there was no budget for specific activities. Only regular activities were conducted during the nine months. These are mentioned below:

1. Under the objective of 'Formation of Federations and Strengthening of lobbying activities of women individually, as group, as Federation in order to get better access to government schemes/ programmes', every month, CBO, Cluster and Federation meetings were conducted to take up the issues of violence against women and girls, and to discuss about new government schemes and how to get their benefits.

Outcome

- 1,023 women benefitted from government schemes from all seven units. 877 women benefitted from one scheme; 113 women got two schemes' benefits, 30 women got three schemes benefits' and 3 women got four schemes' benefits and 1 woman got five schemes'



benefits.

- In Sasaram, in the village of Mujradh, in the ward of Chathiya Devi fund was allotted for paved roads and drainage but the Mukhiya and the ward member wanted to get their houses' streets and drainage paved. When CBO women came to know this, they shared this matter with Chathiya Devi. They immediately called for a meeting and took decision to take action. All CBO women reached the BDO's office and collectively complained to the BDO with signature on a paper. BDO took the right step and called the Mukhiya and ward member and asked them to make the road where it was supposed to be made.
 - In Jamalpur, in village Sakhaul, ward no. 12, there were no facilities of drinking water. The CBO women had to go far away to get drinking water. They demanded arrangements for making drinking water available from the Mukhiya but he didn't respond. During the evaluation, the CBO women shared this matter with the Centre coordinator. The Centre Coordinator immediately went with women to the Mukhiya Yogendra Koda and discussed about the providing for drinking water, paved road and drainage. Within few months, Mukhiya provided facilities of drinking water.
 - In Piro Federation and cluster, CBO women collectively demanded paved roads for village of Repura and went on strike. They complained in the (Public grievances) Lok Shikayate Niwaran in Ara district. Finally, the CBO women won and now this road is being paved.
 - In Chenari, in the village of Ugahni, the CBO women collectively demanded land for toilet, because, the CBO women had no land for toilets and the government was pressurizing people for building the toilets.
 - In Raxual, in this Bridge finance period, only one Federation meeting was conducted in Raxual, but at cluster level, women participated in the meetings and took action on violence against women and girls and reached Gram Sabha for getting better access to the government schemes.
2. Under the objective 'Strengthening of women fighting against sexual abuse and violence', several meetings and discussions were held within CBOs, clusters, and Federations to take up the issues of violence and abuse against women and girls every month in all the units. During the nine months of the bridge finance period, total 49 cases and success stories came from all the units.
 3. Under the objective 'Strengthening of women for stronger participation at local level politics (Gram Panchayat)', CBO women were motivated for participating in the Gram Sabha and Ward Sabha. Women enthusiastically participated in the Gram Sabha On May 1, August 15 and October 02 and Ward Sabha for the entitlements of their rights.
 4. Observances and Celebrations: International Women's Day was planned and conducted in all the units to bring awareness and actions towards societal transformation.
 5. Evaluation of Bridge finance period: Under this activity, two-day programme was conducted at the Head Office of Mashal, Patna to assess the impact of the project and the cost effect analysis. All the seven units' project personnel and Unit-in charge actively participated in it.



CBAERG

Community Based Awareness Generation Initiative on Ensuring Enrolment of Dropouts and Retention of Girls in School funded by UNICEF, Bihar

SDG-4, 5 Quality Education and Promote Gender Equality

Community Based Awareness Generation Initiative on Ensuring Enrolment of Dropouts and Retention of Girls in School started to work on creating awareness on Right to Education (RTE) among the rural marginalized communities for ensuring improved attendance, punctuality and retention of children, especially girls in the 6-14 years age group.

The project was implemented in 80 villages/hamlets of 3 districts of Bihar, namely Sheikhpura, East Champaran, West Champaran. The overall Goal of the project was ensuring enrolment of dropouts and retention of girls in Schools and ensuring active participation of community members, parents, CBOs, and girls to improve the educational status of the children especially girls with regular attendance.

Goal:

- Ensuring Enrolment of Drop Outs and Retention of Girls in Schools.
- Ensuring active participation of community members, parents, CBOs, and girls to improve the educational status of the children especially girls with regular attendance.

Objectives:

1. Awareness Generation on girls' education and RTE, with specific focus on reducing dropout
2. Sensitizing girls on the importance of education and building self-confidence and motivation to make decision regarding their right to education
3. Mapping of OSC/dropouts and children vulnerable to becoming school dropout
4. Developing community members, especially parents as support and pressure groups on education in the village
5. Collection of Human-Interest Stories

The activities conducted during the project period are as follows:

- Orientation program for the project personnel
- One day training for CBO women on RTE
- One day Tola meeting on RTE
- Life Skill Training for adolescent girls,

- One-day-workshop for Adolescent Girls on RTE
- Collecting the data of out of school, dropout and irregular girls
- Getting OSC enrolled in School
- Enrolment of dropout girls in BBOSE
- Collecting the human-interest stories
- Planning, Monitoring and Review

The Outcome/Results of the Project

- 11,635 parents and community members of 80 villages have increased their knowledge and awareness on RTE and importance of Education.
- 9,597 villagers participated in the tola meetings
- 2,038 CBOs women participated in the one-day training on RTE.
- 233 girls vulnerable to becoming school dropouts are identified and supported. 308 out of School and dropout girls are mapped and enrolled in different schools.
- 40% parents started to monitor the attendance and punctuality of children going to school. 704 adolescent girls are sensitized on their right to education and are motivated to attend school regularly.
- 13 girls are linked to BBOSE (Bihar Board of Open Schooling and Examination) from West Champaran (Nautan Block).
- 901 Adolescent girls participated in the workshop on RTE in their respective block (277 in Gahiri, 258 in Raxaul and 366 in Sheikhpura).
- 36 case studies are collected from the target communities on the impact and influence of the activities on the communities for retention of children especially girls in the school, and enrolment and re-enrolment of girl children.

Survey of Girls Out of School, Dropout and Vulnerable to Becoming School Dropouts

survey was conducted under the UNICEF project" Community Based Awareness Generation Initiative on Ensuring Enrolment of Dropouts and Retention of Girls in Schools". The Door to Door survey was done by animators with the schedule, which was provided by UNICEF. The schedule was divided into two parts; in the first part the families' information had to be collected and in the second part, the children's information had to be collected. This survey was done by Mahila Shikshan Kendra, Pragati Rural Development and Cheshta under Mashal organization.



This survey's main objective was mapping of out of school children, dropouts and children vulnerable to becoming school dropouts in the three districts where the project was implemented and get the children admitted/readmitted in school.

Outcome:

- During the survey, 12,494 children's information was collected from the 5,717 households surveyed in 90 tolas in 73 villages of 22 Panchayats of 5 blocks and 3 districts, in the age group of 3-18 years.
- Out of 12,494 children, 6331 children were male and 6,163 children were female children.
- 469 children were identified as never enrolled out of 12,494 children.
- 451 children were identified as dropouts out of 12,494 children
- 109 children were identified irregular out of 12, 494 children.

Number of Dropout girls according to classes											
Name of Unit	I	II	III	IV	V	VI	VII	VIII	IX	X	Total
Nautan	18	11	12	7	37	9	11	21	5	3	134
Pahadpur	4	3	3	20	51	4	1	8	0	0	94
Raxaul	67	11	10	18	30	27	10	22	5	3	203
Sheikhpura	1	1	1	2	4	1	0	2	1	2	15
Ariari	0	0	0	2	0	3	0	0	0	0	5
Total	90	26	26	49	122	44	22	53	11	8	451

The highest no. of dropouts was found among those who study in class 5. The reasons were: 457 children were engaged in household chores, 134 children were engaged in non-agricultural work and 41 children were engaged in agricultural work to support their family, 10 children were engaged in paid agricultural labour work, 37 children were engaged in paid work in brick kilns, 3 children were engaged in paid work in shops and 1 in paid manufacturing related work to support their families. 86 children are dropouts, out of school or irregular due to migration. 71 children are dropouts, out of school or irregular due to distance to and from school. 157 children are dropouts, out of school or irregular due to some other reasons such as illness, death of family member, discrimination, low socio-economic condition, child being too young or too old or Differently abled.



LKM

Ladli Ki Muskan

SDG-4, 5 Quality Education and Promote Gender Equality

Mashal initiated a new programme called Ladali Ki Muskan (LKM) for girls of age 11 to 17 years old. It is a community-based programme. The main objective of this programme is that all the girls from the marginalized communities complete their high school education, get access to government schemes and other benefits and become responsible citizens and it is being implemented by the seven social centres of Bihar, namely Integrated Community Empowerment Centre, Jamalpur Mahila Shikshan Kendra, Sheikhpura, Cheshta, Raxaul, Pragati Rural Development, Gahiri, Jeevan Mashal Samati, Chenari, Navjeevan Development Centre, Sasaram and Pushpa Community Development Centre, Piro.

Goal:

To organize adolescent girls from respective villages (where the Mashal units are working) into a community based, 'Ladli ki Muskan' forum for building motivation, leadership, and values to grow into integrated and responsible persons/citizens.

Objectives:

- To Initiate a membership drive for adolescent girls into 'Ladli ki Muskan'
- To motivate adolescent girls for achieving good academic competency
- To build Awareness in girls on Sexual and Reproductive Health
- To sensitize girls on gender and work for gender justice
- To build awareness in girls on human rights and constitutional rights
- To capacitate girls with Life Skills education
- To motivate girls for caring for Mother Earth

Outcome:

Formation of LKM Manch

Sl. No	Name of Units/Partner	No. of Kishori Manch	No. of Kishori (Adolescent)
1	Chenari	36	458
2	Sasaram	40	423
3	Piro	29	306
4	Jamalpur	51	537
5	Sheikhpura	20	530
6	Gahiri	35	350
7	Raxaul	20	220
	Total	231	2,824



EAGM

Empowerment of Adolescent Girls on the Margin Funded by Sisters of Notre Dame SD-5 Promote Gender Equality and Empowerment of Girls

Empowerment of Adolescent Girls on the Margin was started on February, 2019 in 80 villages of the two blocks of two districts of Bihar, namely Rohtas and Bhojpur. Navjeevan Development, Sasaram is implementing this programme in 40 villages of Nokha block of Rohtas District and Pusha community development Centre is implementing this programme in 40 villages of Charpokhari block of Bhojpur District. The overall goal is Empowerment of girls who are deprived of opportunities to help them fulfil their innate abilities and talents to become agents of change in the society.

Specific Goal:

To organize 400 adolescent girls from 80 villages into a community based, Ladli Ki Muskan' forum for building motivation, leadership, and values to grow into integrated and responsible persons/ citizens.

Objectives:

- To strengthen 'Ladli ki Muskan' Forum in the 80 villages
- To capacitate 400 girls with Life Skills education
- To motivate 400 adolescent girls for achieving good academic competency
- To build Awareness in 240 girls on Reproductive Health
- To sensitize 120 girls on gender and work for gender justice

Activities:

- Monthly Meeting of LKM
- 3 days Life Skills Training (Residential)
- Academic competition at the village level
- Two days training on reproductive health at the unit (Residential)
- Two days training on gender sensitization at the unit (Residential)
- International Girl Child's Day Celebrations at Block level

Outcome:

During this quarter, two activities were conducted in the respective areas.

- Every month, monthly meetings were conducted in the 71 LKM (Ladli Ki Muskan Manch) – 42 manch in Sasaram and 29 Manch in Piro.

- 173 adolescent girls (93 in Sasaram and 80 in Piro) participated in the life skills training and increased their knowledge and got motivated for higher education and for regularly going to school



ASHA KIRAN-HOME FOR GIRLS
funded by State Child Protection Society,
Government of Bihar

SD- Promote Gender Equality and Empowerment of Girls

ASHA KIRAN-Home for girls is a home for those girls, who are distressed, sexually abused, or are victims of violence from the society and their family members. It is situated in the campus of Notre Dame Academy, P.O. Patliputra, Patna-13, Bihar.

The home was opened on 17th May, 2018, the same day nine children were brought to Asha Kiran-home for girls by the Child welfare Committee (CWC). The official inauguration was on 18/5/2018; many officials of the Social welfare department, UNICEF and Rev. Archbishop William D'Souza of Patna Archdiocese, many Sisters of Notre Dame including Sister Mary Tessa, President of MASHAL were present for the inaugural function.

The girls who are staying at ASHA KIRAN have been in difficult situations; they have either run away from home or have been abandoned by their families due to various reasons like extreme poverty, exploitation, child abuse or child labour. Many of these girls are picked up by the police and the Childline workers and are housed in the various homes for children run by selected NGOs. A large number of these girls who come under the juvenile justice system through Child Welfare Committee (CWC) are in need of residential care, treatment, education, training development and rehabilitation. The intent of our project from the beginning was to provide

quality formal education, character formation, and personality development, vocational training and soft skill development.

Outcome:

- 140 girls were brought at ASHA KIRAN from May, 2018 to March, 2019.
- 76 girls were children restored to Home from May, 2018 to March, 2019.
- 15 girls were transferred to other homes.
- 20 children were admitted in Notre Dame Julie School and are studying in different classes from KG to class Seven.
- 45 girls were residing at Asha Kiran at the end of the year

Besides these projects of Mashal, there are individual programmes by the units of Mashal based on the needs of localities and the availability of funds. The activities of individual units during the reporting period are as follows:



MSK (Programme)

Mahila Shikhan Kendra (MSK) Sheikhpura SD-4, 5 Quality Education, Promote Gender Equality and Empowerment of Women and Girls

1. Residential Special Training (RST) supported by BEPC (Bihar Education Project Council)

After village survey and short course, on 1st December 2017, officially the RST started for 150 girls at Chaithanya, Sheikhpura. There were 136 from Schedule Castes of which 89 belonged to the Manjhi Caste. The Residential Special Training (RST) for the year 2017-2018 was completed on 12th August 2018 and 154 girls were admitted to schools in their neighbourhood in Sheikhpura district.



The short course for the present group started after the survey and selection of the out of school/ illiterate/ non-school-going/irregular/not enrolled girls with support from MSK on September 5th 2018. In the month of November 2018 for three days, a follow up programme was conducted for the girls who passed out from Chaithanya on 12th August 2018 in order to monitor their progress in studies and to assess their attendance in schools. 25 girls Participated in the programme as the girls were not free to come from Kasthurba Gandhi Balika Vidalay or from regular classes. There was good interest and enthusiasm among the girls to continue their studies in spite of difficulties both at home and schools. Many girls continued their studies in Kasturba Gandhi Balika Vidalay in their Blocks after they left from here. The permission was not granted till 28th March 2019 to start the programme due to some problems at the district and State level in BEP Offices.

2. 'Educate Girls Empower Families' Integrated Community Development Programme supported by Manos Unidas, Spain

During the project period of November 2017 to October 2018, MSK conducted all the activities and programmes as planned for supporting deprived children for mainstreaming them to schools and assisting women and their families towards self-reliance through SHG/JLG (Self Help Groups -SHG/Joint Liability Groups - JLG). With the support of Manos Unidas in November 2017, MSK started 15 Non-Formal Education Centres for 375 children (boys and girls) where vulnerable, out of school / irregular children were identified in 15 villages. The NFE Instructors were trained for six days. The animators and the project staff attended the three days training at MSK. The children were mainstreamed after completion of one year of coaching at the centres. The children were encouraged to attend school and NFE classes were conducted to boost their learning after or before school. The children had competitions i.e. General Knowledge, Speech, Poem, Story Telling, Sports twice in their villages and winners were awarded during the Literacy Day celebrations in MSK. Monthly meetings with parents were conducted by the Supervisors and Animators. The parents were motivated to cooperate and support the animators so that regular attendance and proper monitoring was ensured in the villages. The animators were given one-week training to conduct classes and to maintain books and records of SHG/JLG. Monthly planning and evaluation were done regularly to maximize the outcome.

On 8th September 2018, Literacy Day was celebrated with 382 children from 15 NFE centres as part of Special Events. Animators and Supervisors prepared the children with meaningful and thought-provoking cultural programmes from all centres. Two days Residential Leadership Training was conducted for 301 women from SHGs in the months May-August 2018 in eight groups. In the second year, 49 women attended the Leadership Training in March 2019. The women were encouraged to visit schools to discuss with the Head Masters to provide quality education and facilities to children, and help the children to be regular in school. The training helped to educate the women on Right to education and to create interest in them of their children's future. Tola Meetings were conducted for Mass awareness on education and health in 30 villages from 22nd August to 27th September 2018. Total No of Participants in Tola Meetings were 4120. Good participation was there in all the villages and people attended the programme in large numbers.

Self Help Groups (SHG)

Mahila Shikshan Kendra, Sheikhpura is working with 2938 women in the two blocks of Sheikhpura District. There are 250 Self Help Groups formed by MSK with a total saving of Rs 20142783.00 of which Rs.17589554.00 is given as internal loan to members. 186 groups had received bank loans amounting to Rs.19751000.00 and the women have taken up Income Generating Activities and are repaying the loan regularly. The animators support the



programme by conducting meetings, recording the minutes of the meetings and maintaining the books and registers for all the groups. The SHG women have joined hands to get several Government Schemes, to visit schools, be part of the people's demand for better facilities in the villages. Supervisors and staff supported and assisted the women and villagers in the awareness programmes, Gram Sabha, and in all campaigns. The bankers support the programmes as regular repayment of 80% of loan is achieved. Bihar Gramin Bank, IDBI, Central Bank and Canara Bank are supporting the SHG women in a big way and officers at every level have been extending the cooperation and support to MSK. There was good cooperation from other Commercial Bankers under the guidance of DDM, NABARD and Lead Bank Manager, Sheikhpura.

Nine project staff support 250 SHGs and 500 Joint Liability Groups formed and credit linked with support of Manos Unidas and NABARD in the previous years to maintain records and conduct meetings in the villages to ensure repayments by groups. 15 SHGs were formed this year. Income generating activities are undertaken by the groups according to their own choice. Presently 2280 women are engaged in small, and or big Income generating activities. They are mainly cattle rearing, petty/grocery shops, Vegetable cultivation, seasonal crop cultivations and outlets for snacks.

Joint Liability Groups (JLG)

There are 2161 women in the Joint Liability Groups. The Banks in Sheikhpura have cooperated to give credit loan second (173) and third time (45) and fourth loan (4) to groups for various income generating activities to improve their standard of living. The women have received Rs.102770550.00 only as loan from the groups. The repayment is regular 80 % but banks are not always on time to give the needed loan to groups. The group members have contributed Rupees seven hundred only towards the expenses incurred for the agreement, maintenance of records, bank transactions and continuity of the programmes by MSK. The MSK staff visit the families regularly and take care of the documentation work and tracing any defaulters.

The JLG members opened their personal bank accounts (1493) and are registered under Atal Pension Yojana and other Insurances so that the women will get long term benefits from their savings. The bankers with MSK staff have visited and helped the women to understand several schemes.

The SHG programme for 100 groups was completed with NABARD in March 2018.

We have requested NABARD to conclude the JLG programme as we have completed three years.

ICEC

Integrated Community Empowerment Programme Funded by KFB, Austria (Programme of Integrated Community Empowerment Centre, ICEC Jamalpur)

Collaboration with Upper Austria and KFB helped the Integrated Community Empowerment Centre (ICEC) team to go against the tide, which oppresses the girls, especially adolescent girls (ADGS) and women, with greater commitment and compassion. We are proud to say that we are able to take up innovative steps to create consciousness in the humanity existing at Jamalpur and Dhahrara Blocks of Munger district of Bihar State regarding protecting the rights of children. We shall overcome the evil practice of child marriage which is deeply ingrained in the culture of our people. ICEC collaborated also with UNICEF through BVHA on the project "Community Mobilization in Measles and Rubella campaign" to create awareness in Dhahrara block.

Goal:

Eradicate early marriage of girl children and achieve financial empowerment of women and girls through IGP in seven tribal & eighteen Dalit villages of Dharhara Block of Munger district by 2020.

Long Term Objectives:

1. To create support system in village and panchayat level to protect girl children from early marriage and trafficking.
2. To help the adolescent girls and young women to acquire financial independency for the future by making them learn skills in various trades.

Short Term Objectives:

1. To create support system to stop early marriage of girls by training the PRI members and the local police personnel of the 7 Panchayats of two blocks.
2. To empower and educate 50 girls every year by coaching and training them on various aspects through holistic residential trainings and accompany them to complete at least the 12th standard, acquire their rights and stand against all the oppressions esp. early marriage.
3. To skill at least 50 girls in each year on trades which will promote entrepreneurship among the young women.

4. To create awareness among the villagers and in all the high schools in the project area, on the impacts of early marriage of girls to stop the social evil at all levels in the 7 Panchayats completely.
5. To create marketing space for women and girls involved in group income generative activities by creating Didi shops through federation.
6. To promote a culture of learning further after 10th & 12th by motivating the youth through the Career Guidance Cell in the centre.

The activities conducted during the project period are as follows:

1. Campaign against child marriage and trafficking at Cluster
2. Training for Panchayati Raj Institution (PRI) members,
3. Training for Police personnel
4. Awareness Seminars in high schools
5. Short duration Holistic Residential training (HRT)
6. Celebration of Girl Child Day
7. Orientation programme on Measles and Rubella for teachers in government school.
8. Meeting of SHG, Cluster and Federation women each month for promoting livelihood and social awareness on stopping child marriage and trafficking.
9. Campaign on Measles and Rubella

Outcome:

1. 21 Awareness campaigns were conducted at cluster level on Child marriage and trafficking
2. 7 trainings were organized for Panchayati Raj members.
3. 4 trainings were conducted for Police personnel for sensitization towards child marriage and its prevention
4. 30 seminars were conducted in Government High schools & and Middle schools, 1844 students and 600 parents participated in the seminars of schools on stopping child marriage and trafficking
5. 60 Girls attended the 50 days of Holistic Residential training
6. 700 girls participated in the celebration of Girl Child's day. The theme of Celebration was "Say No to Child Marriage".
7. Monthly meeting are being conducted in CBOs, cluster and federation for promoting the livelihood; in the federation, one didi bank is running and progressing. The federation gives loans to women to engage in income generation programmes. So far we have given loans worth Rs. 151550.
8. 29 teacher orientation meetings were conducted in government schools. 189 teachers received knowledge about Measles and Rubella
9. 64 community meetings were conducted to motivate the parents to take part in MR vaccination and 1844 people attended these meetings.
10. 6 seminars were conducted for PRI members on MR vaccination.
11. 92 vaccination sites were monitored.

SDP

Skill Development programme Notre Dame Women Development Centre, Hojai, Assam SDG-8 Decent Work and Economic Growth

Notre Dame Women Development Centre in Hojai District in Assam conducts skill development programme for Tribal Adolescent Girls. During this year the training focused on:

Goal:

To create opportunities, space and scope for women and girls at the remote areas

Objective:

- To improve the socio-economic condition of the marginalized group women and girls
- To improve the literacy rate in the outreach area
- To enhance the creativity of marginalized group women and girls
- To provide the good opportunity through the personality development training

Activity:

- Personality Development
- Tailoring
- Literacy Classes
- Embroidery

Outcome:

- 23 girls were trained
- 4 girls got placement
- 3 girls became self-employed

Mahila Chetna Kendra

Mahila Chetna Kendra is the head office of Mashal. It so serves as a Women Resource Development Unit.

The following tables illustrate the training programme of the year:

Training Conducted at Mahila Chetna Kendra, Patna - April 2018 to March 2019				
Sl. No.	Name of the Training	No. of Participants	No of Training	Name of the Agencies
1.	Leadership & Life Skill training	31	1	Catholic Mahila Sangh, Sewa Kendra, Patna
2.	One day orientation programme for project personnel (UNICEF programme)	20	1	Mashal, UNICEF
3.	Non formal teachers training	20	1	Catholic Mahila Sangh, Sewa Kendra, Patna
4.	Assessment of Bridge financing period of project (ERODW)	38	1	Mashal
5.	Training on Social Analysis and Theological reflection for novice	8	1	PNDSS
6.	Leadership training for federation leaders	20	1	Nirantar Trust
7.	Leadership training for federation leaders	22	1	Catholic Mahila Sangh, Sewa Kendra, Patna
8.	3 days Orientation programme	13	1	ICEC, Jamalpur
Total		172	8	
Mahila Chetna Kendra Conducted Training at different Organizations April 2018 to March 2019				
Sl. No.	Name of the Training	No. of Participants	No of Training	Name of the Agencies
1.	Life Skills training for adolescent girls	200	6	Pragti Rural Development, Gahiri-UNICEF
2.	Life Skills training for adolescent girls	200	6	Cheshta, Raxaul-UNICEF
3.	JPIC training for formatters	15	1	Atma Darshan
4.	Gender sensitization training for students at St. Paul	250	1	Women's Commission of Patna Archdiocese
5.	Gender sensitization training for students at Don Bosco School	400	2	Women's Commission of Patna Archdiocese
6.	Gender sensitization training for Christian Women	30	1	Women's Commission of Patna Archdiocese
7.	One day workshop on RTE	223	1	Pragati Rural Development, Gahiri-UNICEF
8.	Gender sensitization training for students at St. Michael's High School	300	1	Women's Commission of Patna Archdiocese
Total		1618	19	

The major collaborators of the Training Programme of the year:

1. Catholic Mahila Sangh, Sewa Kendra, Patna
2. Mashal, Patna
3. Women's Commission of Patna Archdiocese
4. Pragati Rural Development, Gahiri, West Champaran
5. CHESTA Raxaul, East Champaran

From April 2018 to March 2019, Mahila Chetna Kendra, in collaboration with Catholic Mahila Sangh, Sewa Kendra, Patna, Mashal, Patna, Women's Commission of Patna Archdiocese, Pragati Rural Development, Gahiri, CHESHTA Raxaul, Catholic Mahila Sangh, Sewa Kendra, Patna, Nirantar Trust, ICEC, Jamalpur, Atma Darshan, St. Michael's High School, Digha, conducted various training programmes on Leadership & Life Skills training, Social Analysis, Leadership training for federation leaders, Gender sensitization training, JPIC training for formatters, novices, animators, women and girls. 8 trainings were conducted and 172 participants participated in the trainings at the Centre of Mahila Chetna Kendra and 19 trainings were conducted and 1618 participants participated in the trainings at other organizations.

SWOC

STRENGTHS

- Political will to promote development
- Networking nature
- Administrative system and legal compliance in place
- Committed staff
- Very good infrastructure facilities
- open to organizational assessment
- Capacity building opportunity
- Visibility and good will

OPPORTUNITIES

- Availability of local resources
- wide reach out area
- Supporting agencies
- Diversification of programmes
- Research and idea generation possibilities

WEAKNESSES

- Inadequate innovation culture
- Slow paced progressive thinking and idea generation
- Unavailability of competent human Resource

CHALLENGES

- Developing systems for local resource mobilization

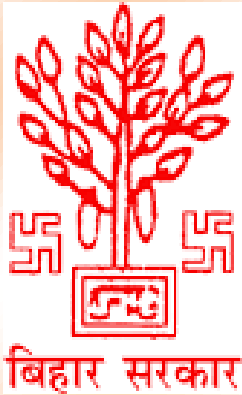


- Lack of support of local governance officer
- Corruption is a barrier in providing scheme benefits
- Lack of Legal awareness

Mashal is thankful to all the Sisters and staff of each unit for their hard work, deep commitment and dedication in the service of the suffering and the deprived communities. Mashal, remembers with gratitude, its collaborators and funding partners of the year for their support and encouragement in carrying out its aims and objectives of building an egalitarian society based on the values of justice, peace and integrity of creation. As Mashal journeys forward in its mission of healing and social transformation, may the divine wisdom be the source of all its endeavors and may the power of the Almighty be its protector and the guide.

Chinnamma K C
Secretary

DONORS AND COLLABORATORS OF MASHAL



MEEHAN
FAMILY
FOUNDATION



DIRECTOR & STAFF



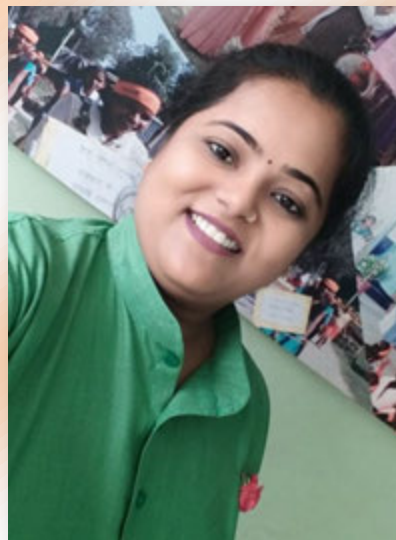
Director of MASHAL



Treasurer



Senior Accountant



Programme Coordinator



Accountant



Cook



Driver and house keeping