

MASHAL – ENVIRONMENT POLICY



Mashal
20-c, Patliputra Colony, Patna,
Bihar

Foreword by the President

At Mashal, we believe that social development and environmental sustainability are deeply interconnected. Our mission to serve the poor and marginalised will be incomplete without a conscious effort to protect the environment, conserve natural resources, and promote sustainable practices in everything we do.

This Environment Policy is a reflection of Mashal's commitment to safeguarding the planet for future generations while addressing the needs of today's communities. It sets clear guidelines and principles for reducing our environmental footprint, engaging in climate-resilient practices, and building awareness across our teams and communities.

As President of Mashal, I encourage every member of our organisation—staff, volunteers, partners, and stakeholders—to uphold this policy with sincerity and purpose. Together, let us be mindful stewards of creation and integrate environmental care into all aspects of our work.

Let this policy not just be a document, but a daily practice and a shared responsibility.



Sister Mary Alice
President,
Mashal
Date: 12.07.2025

1. Purpose

This Environment Policy reflects Mashal's commitment to environmental protection, sustainability, and responsible use of natural resources across all its programmes and operations.

2. Scope

This policy applies to all Mashal Board members, staff, volunteers, partners, and stakeholders engaged in its projects, activities, and administration.

3. Guiding Principles

- Mashal shall strive to minimise its environmental footprint through sustainable practices.
- The organisation shall promote conservation, resource efficiency, and pollution reduction.
- Environmental sustainability shall be integrated into planning, implementation, and monitoring of all projects.

4. Resource Use and Waste Management

- Mashal shall adopt measures to reduce, reuse, and recycle resources wherever possible.
- Energy and water conservation practices shall be encouraged at offices and project sites.
- Waste shall be segregated and disposed of responsibly, promoting composting and recycling.

5. Sustainable Procurement

- Preference shall be given to eco-friendly products and services.
- Suppliers and contractors shall be encouraged to adopt environmentally sustainable practices.

6. Awareness and Capacity Building

- Staff, volunteers, and communities shall be sensitised on environmental issues and sustainability practices.
- Environmental education shall be promoted in community outreach and training programmes.

7. Climate Change Mitigation and Adaptation

- Mashal shall support climate-resilient practices, including promoting tree plantation, soil and water conservation, and sustainable agriculture.
- Programmes shall include components to reduce vulnerability to climate risks, especially for marginalised communities.

8. Compliance with Laws and Standards

- Mashal shall comply with all relevant environmental laws and regulations.
- The organization shall strive to align its practices with national and international environmental standards.

9. Monitoring and Review

- Environmental performance shall be monitored regularly to identify areas for improvement.
- This policy shall be reviewed every two years and updated as required.

1st version Approved by:

Governing Body of Mashal

Date: 12.07.2025

Valid from 12.07.2025 to 30.06.2028

Chinnamma

Chinnamma KC,

Secretary,

Mashal

